

RECORD OF PROCEEDINGS

**MINUTES OF A SPECIAL MEETING
OF THE BOARD OF DIRECTORS OF**

CIMARRON HILLS FIRE PROTECTION DISTRICT

Held: Wednesday, July 22, 2020, at 5:30 p.m., at the Cimarron Hills Fire Protection District Administrative Offices, 1835 Tuskegee Place, Colorado Springs, Colorado.

A special meeting of the Board of Directors of Cimarron Hills Fire Protection District, Colorado Springs, Colorado, was called to order at 5:30 p.m. and held as shown above and in accordance with the applicable statutes of the State of Colorado with the following directors present and acting:

1. Call to Order Director Miller opened the meeting at 5:30 p.m. with 5 directors in attendance.

2. Roll Call

Board Attendance	Present	Absent
Paul Miller, President	X	
Paul Graham, Vice President	X	
Rene' Sintas, Secretary	X	
Brian Schofield, Director	X	
Larry Keleher, Director	X	

Also present were:
Fire Chief Andrew York and Executive Assistant Virpi Mattson taking minutes.

3. Pledge of Allegiance The Pledge of Allegiance was recited.

4. Approval of the Agenda – Changes, Additions and Deletions The Board discussed the July 22, 2020 Agenda. **Upon motion by Director Keleher, seconded by Director Graham, the Board voted unanimously to approve the Agenda with the addition of Item 5: Public Comment for Items on the Agenda, moving all other items down on the agenda.**

5. Public Comment for Items on the Agenda **Tracy Stuehm:** Identified herself as a prior Board member and requested clarification on the meeting topic.

Chief York responded he called this meeting to request clarification on Board expectations following statements that were made at the July regular meeting.

6. Establishment of Fire Chief Responsibilities, Allowances, and Expectations

Fire Chief York thanked the Board for taking time out of their schedule to meet on short notice. Chief York initiated a discussion with the Board about their expectations, his responsibilities, and fiscal limitations following a Director's concern over a purchase of CHFD Logo signs for the facilities.

Following discussion by the Board and input from the public in attendance, general consensus concluded the purchase was within the purview of the Fire Chief, an appropriate re-centering of the Department and a morale builder.

President Miller solicited Board input for any procedural changes for the Chief.

Director Sintas requested the Board revisit the old member handbook in a work session to clarify why some items had been removed.

Director Graham commented to Chief York that he should continue following his job description and contract, doing the great job he is doing.

Director Sintas commented to Chief York that she thinks he is doing a great job.

Director Miller commented to Chief York, "Continue to operate how you have been. Follow your contract/job description. If there are things that are errant/pop up, give us a heads up. I think you are doing a great job."

Director Schofield commented to Chief York that he should simply be following the job description he was given when he was hired.

Following discussion, no new direction was provided by the Board reference Fire Chief responsibilities, expectations, or allowances.

7. Public Comment

Roger Stoltz: Directing his comment to Chief York, he spoke to the former attempted contract with CSFD. "Cimarron Hills Fire Department needs its autonomy. They don't need to be merged with any other outfit. If the taxes aren't covering it, you need to face raising taxes. I have seen the leadership management improve here. Thank you."

Tracy Stuehm: Commented on the sign purchase miscommunication, stating they were beautiful and money well spent. She also stated, "As a homeowner and a resident, I support raising taxes to have good service."

Assunta Manning: Commented on her perspective of the District's financial position under a prior Chief, urging the Board to have a thorough understanding of the treasurer's report.

Chris Benoit: As a resident and tax payer, I have more problems with [the District] paying lawyer fees to go through a document that has already been approved than spending \$1700 on a sign to say thank you for sticking around.

Paula Schofield: Commented on her perception of disrespect within the Board. Director Graham suggested implementation of Roberts Rules of Orders (or something similar) to help ensure all directors have an opportunity to speak and be heard without interruption.

8. Board
Comment

Director Keleher: Commented on his appreciation of Fire Chief York. “I’m looking forward to Chief York being our Chief for the rest of his career.”

Director Schofield: no further comment.

Director Sintas: Director Sintas provided an expectation for the Chief; to be the advocate for the employees, even where the Board disagrees. “I’ve seen other managers turn their backs on the employees to placate the Board.”

Director Graham: Expressed his appreciation for Chief York. “I’m really pleased with the direction the District is going and the path we are on.”

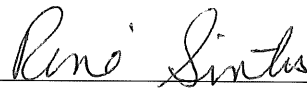
Director Miller: no further comment

9. Adjourn

Upon motion duly made by Director Graham, seconded by Director Schofield, the meeting was adjourned at 7:06 p.m.

The foregoing constitutes a true and correct copy of the minutes of the above-referenced meeting and was approved by the Board of Directors of the District on the 19th day of August, 2020.

Respectfully submitted,



Rene' Sintas, Secretary