Cimarron Hills Fire Department

1835 Tuskegee Place Colorado Springs, CO. 80915 Office: (719) 591-0960 Fax: (719) 591-0996

POSITION ANNOUNCEMENT

Firefighter

(Full-Time)

Posting Date: December 30, 2025

Beginning December 30, 2025, the Cimarron Hills Fire Department (CHFD) will be accepting applications and resumes for the position of Firefighter (full-time). CHFD Firefighter positions are traditionally assigned to a "48-96" shift work schedule.

This posting is being utilized for known vacancies as well as creating an eligibility list that will be kept through 12/31/2026.

The minimum qualifications an applicant must meet at time of application are to be 18 years of age and possess a high school diploma or GED, accredited Firefighter I certification, accredited Hazardous Materials Operations certification, and Colorado State Emergency Medical Technician certification (or Paramedic). Must possess or be eligible to obtain within 30 days of hire a valid Colorado Driver's License. All required certifications and Colorado Driver's License must be maintained current throughout employment. Candidates without all listed certifications are encouraged to apply and will be evaluated for hire and potential placement on an eligibility list for future vacancies.

Selected candidates must obtain NIMS 100, 200, 700, and 800, NWCG S130/190, current Red Card-Arduous, accredited Firefighter II certification, and Colorado State Emergency Medical Technician IV certification within one year of hire.

Candidates with prior wildland firefighting experience are preferred. Further qualifications can be found in the position description.

Candidates will be required to complete a testing process, which may include:

- Interview to include value and character exercises and judgment assessments
- Wildland Arduous Pack Test (NWCG Standard)
- Firefighter and EMT skills assessment

If necessary, onsite testing dates will be February 10-12, 2026. *(Candidates must attend all dates in-person).*

The assessment process may include, but is not limited to, information from the following sources:

- Essentials of Firefighting, 8th Edition, International Fire Service Training Association (IFSTA)
- Colorado Division of Fire Prevention and Control Job Performance Requirement Sheets for Firefighter I or II
- National Registry of Emergency Medical Technicians Job Performance Requirement Sheets for EMT
- The CHFD Position Description for Firefighter position, Version 3/2025

The Cimarron Hills Fire Department 2026 Firefighter position includes the following salary and stipends: Full-Time **$76,813.10 to $93,826.20** in addition to a benefit package including, but not limited to, medical, dental, vision, life, and retirement through the Colorado FPPA program. There is possible assignment pay for holding paramedic, driver, and/or officer certifications with completion of applicable CHFD task-books.

Further benefit and salary information are available by request.

The position(s) will remain open until filled, however the deadline for submitting first round **applications and resumes** is January 26, 2026 at 8:00 am (MST) at the Cimarron Hills Fire Department Headquarters located at 1835 Tuskegee Place, Colorado Springs, CO 80915. Application packages may be submitted via email to CHFD Human Resources, HR@cimarronhillsfire.org. Application and position description can be found on the CHFD website at www.cimarronhillsfire.org. The process and employment are considered "at-will," with no employment offer guarantee. CHFD may use the results of this process for the establishment of eligibility lists for other future opportunities.

Please visit our website at ***www.cimarronhillsfire.org*** for more information, position description, and application. If you have further questions, please feel free to contact the Cimarron Hills Fire Protection District at (719) 591-0960.