



Cimarron Hills Fire Department

1835 Tuskegee Place Colorado Springs, CO. 80915

Office: (719) 591-0960 Fax: (719) 591-0996

POSITION ANNOUNCEMENT

Firefighter

(Temporary Full-Time)

Posting Date: March 13, 2025

Beginning March 13, 2025, the Cimarron Hills Fire Department (CHFD) will be accepting applications and resumes for the position of Temporary Firefighter (full-time). CHFD Firefighter positions are traditionally assigned to a “48-96” shift work schedule. **This position is temporary and will start April 13, 2025 and will end on October 11, 2025.**

The minimum qualifications an applicant must meet at time of application are to be 18 years of age and possess a high school diploma or GED, accredited Firefighter II certification and accredited Hazardous Materials Operations certification. Must possess or be eligible to obtain within 30 days of hire a valid Colorado Driver’s License. All required certifications and Colorado Driver’s License must be maintained current throughout employment.

Selected candidates must obtain NIMS 100, 200, 700, and 800 within 30-days and NWCG S130/190, current Red Card-Arduous within 60 days. EMT or Paramedic are preferred but not required.

Candidates with prior wildland firefighting experience are preferred. Further qualifications can be found in the position description. Due to the temporary nature of this position, the EMT requirement of the position description is waived and the added requirement of having FF II upon hire is required.

Candidates will be required to complete a testing process, which may include:

- Interview to include value and character exercises and judgment assessments
- Written examination to include the below mentioned documents
- Wildland Arduous Pack Test (NWCG Standard)
- Firefighter and EMT skills assessment

If necessary, onsite testing dates will be determined upon position closing, anticipated dates will be early April 2025. *(Candidates must attend all dates in-person).*

The assessment process may include, but is not limited to, information from the following sources:

- Essentials of Firefighting, 6th Edition, International Fire Service Training Association (IFSTA)
- Colorado Division of Fire Prevention and Control Job Performance Requirement Sheets for Firefighter I or II
- National Registry of Emergency Medical Technicians Job Performance Requirement Sheets for EMT
- The CHFD Position Description for Firefighter position, Version 3/2025

The Cimarron Hills Fire Department 2025 Firefighter position includes the following pay and stipends: **\$24.46 per hour**. There is possible assignment pay for holding paramedic, driver, and/or officer certifications with completion of applicable CHFD task-books.

This position will work less than 1600 hours during employment and is not eligible for benefits.

The position(s) will remain open until filled, however the deadline for submitting first round **applications and resumes** is March 24, 2025 at 8:00 am (MST) at the Cimarron Hills Fire Department Headquarters located at 1835 Tuskegee Place, Colorado Springs, CO 80915. Application packages may be submitted via email to CHFD administration, dcarneal@cimarronhillsfire.org. Application and position description can be found on the CHFD website at www.cimarronhillsfire.org. The process and employment are considered “at-will,” with no employment offer guarantee. CHFD may use the results of this process for the establishment of eligibility lists for other future opportunities.

Please visit our website at www.cimarronhillsfire.org for more information, position description, and application. If you have further questions, please feel free to contact the Cimarron Hills Fire Protection District at (719) 591-0960.