

RECORD OF PROCEEDINGS

MINUTES OF A SPECIAL MEETING OF THE BOARD OF DIRECTORS OF

CIMARRON HILLS FIRE PROTECTION DISTRICT

Held: Thursday, December 13, 2018, at 5:30 p.m., at the Cimarron Hills Fire Protection District Administrative Offices, 1835 Tuskegee Place, Colorado Springs, Colorado.

A special meeting of the Board of Directors of Cimarron Hills Fire Protection District, Colorado Springs, Colorado, was called to order at 5:30 p.m. and held as shown above and in accordance with the applicable statutes of the State of Colorado with the following directors present and acting:

1. Call to Order Director Graham opened the meeting at 5:30 p.m. with 5 directors in attendance.

2. Roll Call

Board Attendance	Present	Absent
Paul Graham, President	X	
Larry Keleher, Vice President	X	
Rene' Sintas Secretary	X	
Janet Cederberg, Treasurer	X	
Paul Miller, Director	X	

Also present were:

Acting Fire Chief Matthew Gortner and Executive Assistant Virpi Mattson taking minutes.

3. Pledge of Allegiance

The Pledge of Allegiance was recited.

4. Approval of Agenda-Changes, Additions and Deletions

The Board discussed the December 13, 2018 Agenda.

Upon motion by Director Keleher, seconded by Director Cederberg, the Board voted unanimously to approve the December 13, 2018 Agenda.

5. Executive Session

Executive Session: Personnel Matters regarding the Fire Chief (24-6-402(4)(f), C.R.S.);

Upon motion by Director Cederberg, seconded by Director Keleher, the Board voted unanimously to go into Executive Session for Personnel Matters regarding the Fire Chief (24-6-402(4)(f), C.R.S.)

The Board entered Executive Session at 5:31 p.m.

Upon motion by Director Cederberg, seconded by Director Miller, the Board voted unanimously to come out of Executive Session at 6:30 p.m.

6. Executive Session

Executive Session: Seeking the Advice of Legal Counsel Related to Personnel Management Issues (24-6-402(4)(b), C.R.S.)

Upon motion by Director Cederberg, seconded by Director Keleher, the Board voted unanimously to go into Executive Session for Seeking the Advice of Legal Counsel Related to Personnel Management Issues (24-6-402(4)(b), C.R.S.)

The Board entered Executive Session at 6:31 p.m.

Upon motion by Director Cederberg, seconded by Director Miller, the Board voted unanimously to come out of Executive Session at 7:29 p.m.

7. Consideration and Possible Action on Employers Council Findings

Upon motion by Director Graham, seconded by Director Keleher, the Board voted unanimously to direct the board and legal counsel to work together pursuant to the chiefs' contract within the parameters discussed in executive session.

Director Miller: no comment

Director Cederberg: no comment

Director Sintas: advised the Board of a conversation that took place during a break at the City Council meeting on Tuesday.

Director Keleher: no comment

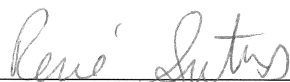
Director Graham: no comment

8. Adjourn

Upon motion duly made by Director Cederberg, seconded by Director Miller, the meeting was adjourned at 7:35 p.m.

The foregoing constitutes a true and correct copy of the minutes of the above-referenced meeting and was approved by the Board of Directors of the District on the 17th day of January, 2019.

Respectfully submitted,



Rene Sintas, Secretary