



Cimarron Hills Fire Department

1835 Tuskegee Place Colorado Springs, CO. 80915

Office: (719) 591-0960 Fax: (719) 591-0996

POSITION ANNOUNCEMENT

Paramedic

(Full-Time)

Posting Date: August 19, 2026

Beginning August 19, 2026, the Cimarron Hills Fire Department (CHFD) will be accepting applications and resumes for the position of Paramedic (full-time). The Paramedic is assigned to the EMS Division and works as an ambulance transport position. CHFD Paramedic positions are traditionally assigned to a "48- 96" shift work schedule. Overtime and scheduling flexibility may occur.

The minimum qualifications an applicant must meet at time of application are to be 18 years of age and possess a high school diploma or GED, Colorado State or National Registry Paramedic certification, American Heart Association (AHA) Advanced Cardiac Life Support (ACLS), AHA Pediatric Advanced Life Support (PALS), and Cardiopulmonary Resuscitation (CPR). Must possess, or be eligible to obtain within 30 days of hire, a valid Colorado Driver's License. All required certifications and Colorado Driver's License must be maintained current throughout employment.

Selected candidates must obtain NIMS 100, 200, 700, and 800, NWCG S130/190, and current NWCG Red Card-Light within one year of hire. Further qualifications can be found in the position description.

Candidates may be required to complete an assessment process, which may include:

- Interview to include value and character exercises and judgment assessments
- Written examination
- Wildland Light Pack Test (NWCG Standard)
- Paramedic knowledge and skills assessment

The assessment process will be September 16-17. (Candidates must attend all dates in-person).

The assessment process may include, but is not limited to, information from the following sources:

- National Registry of Emergency Medical Technicians – Advanced Level Psychomotor Examination
 - Pikes Peak Regional Prehospital EMS Practice Guidelines, Current Version
 - The CHFD Position Description for Paramedic (FT) position, Version 12/2024
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The Cimarron Hills Fire Department 2026 Paramedic (FT) position includes the following pay and stipends: Full-Time \$27.09 - \$29.95 per hour. There is possible assignment pay for holding firefighter, driver, and/or officer certifications with completion of applicable CHFD task-books.

Medical, Dental, Vision, Life Insurance, Optional 457 Deferred Compensation Plan w/service longevity, and Retirement benefits provided through the Colorado Fire and Police Pension Association. Benefit guide and additional salary information are available by request.

The position(s) will remain open until filled, however the deadline for submitting first round of **applications and resumes** is **August 31, 2026, at 8:00 am (MST)** at the Cimarron Hills Fire Department Headquarters located at 1835 Tuskegee Place, Colorado Springs, CO. 80915. Application packages may be submitted via email to CHFD administration, HR@cimarronhillsfire.org. The process and employment are considered "at-will," with no employment offer guarantee. The CHFD may use the results of this process for the establishment of eligibility lists for other future opportunities.

Please visit our website at www.cimarronhillsfire.org for more information, position description, and application. If you have further questions, please feel free to contact the Cimarron Hills Fire Protection District at (719) 591-0960.