



CIMARRON HILLS FIRE PROTECTION DISTRICT BOARD OF DIRECTORS

1835 Tuskegee Place Colorado Springs, CO 80915 719.591.0960 Fax 719.591.0996

Board of Directors

President Erika Gass
Vice President Mark Gass
Treasurer Paul Graham

Secretary Alissa McCartney
Director Brittany Kruse

Regular Board of Directors Meeting

Cimarron Hills Fire Protection District Headquarters
1835 Tuskegee Place
Colorado Springs, Colorado 80915

REGULAR BOARD OF DIRECTORS MEETING AGENDA

December 10, 2025 5:30 PM

1. Call to Order
2. Roll Call
3. Pledge of Allegiance
4. Approval of Agenda- Changes, Additions and Deletions
5. Conflict of Interest Disclosures
6. Public Comment
7. Approval of Minutes
 - A. November 19, 2025 Regular Meeting Minutes
8. Reports
 - A. Financial Presentations
 - 1) Treasurer's Report
 - a. Approval of November 2025 Treasurer's Report
 - B. Chiefs Report
 - C. Fire and Life Safety Report
9. 2026 Budget Hearing
 - A. Opening of CHFPD 2026 Budget Hearing
 - B. Presentation of 2026 Budget Final Draft [Information]
 - C. 2026 Budget Board Discussion and Comment
 - D. 2026 Budget Public Comment
 - E. 2026 Budget Board Discussion and Comment
 - F. Closing of CHFPD 2026 Budget Hearing

10. Adoption of the CHFDPD 2026 Budget [Discussion/Approval]
 - A. Review of the 2026 Budget Message
 - B. Adoption of the CHFDPD 2026 Budget Resolution
 - C. Certification of the Budget
 - D. Certification of the Tax Levy
11. Adoption of the CHFDPD 2026 Pay Schedule [Discussion/Approval]
12. Unfinished Business
 - A. Executive session, pursuant to 24-6-402(4)(a), C.R.S. for purchase, acquisition, lease, transfer, or sale of any property interest, AND pursuant to 24-6-402(4)(e), C.R.S. for instructing negotiators, both related to the sale of the current Headquarters property located at 1835 Tuskegee Place.
 - B. Facilities Update [Information]
 - C. 2026 Regular Board of Directors Meeting Schedule [Approval]
 - D. Resolution to Adopt Fire Prevention Fee Schedule [Approval]
13. New Business
 - A. Resolution to Adopt 2021 IFC & Colorado Wildland Resiliency Code [Approval]
 - B. Employee Handbook updates [Discussion/Approval]
14. Public Comment
15. Board Comment
16. Acknowledge next regular Board Meeting: Wednesday, January 21, 2026 at 5:30 p.m.
17. Adjourn



MISSION

THE **MISSION** OF THE CIMARRON HILLS FIRE DEPARTMENT IS TO HONORABLY SERVE OUR COMMUNITY BY PROVIDING PROFESSIONAL AND AGGRESSIVE FIRE AND EMERGENCY MEDICAL SERVICES.

VISION

THE **VISION** OF THE CIMARRON HILLS FIRE DEPARTMENT IS TO LEAD BY EXAMPLE THROUGH COMMUNITY-FOCUSED PREPAREDNESS AND AN UNPARALLELED COMMITMENT TO TRAINING EXCELLENCE.

VALUES

CUSTOMER SERVICE – WE WILL SERVE EVERY CUSTOMER WITH THE UTMOST CARE, COMPASSION, AND COMMITMENT. OUR COMMUNITY IS OUR TOP PRIORITY, AND THEY ARE THE REASON WE DO WHAT WE DO.

PEOPLE – WE VALUE PEOPLE BY BEING AN AGGRESSIVE MINDING AND AGGRESSIVELY TRAINED ORGANIZATION TO ENSURE WE ARE THE BEST AT WHAT WE DO WHEN IT MATTERS MOST.

TACTICAL SUPERIORITY – QUICK WATER, QUICK SEARCH, AND QUICK CARE WILL BE OUR PRIORITY ON EVERY FIRE AND EMS CALL AND WILL BE ACCOMPLISHED WITH EXTREME PRIDE AND OWNERSHIP.

SLOGAN

A COMMUNITY CENTERED FAMILY DEPARTMENT

Est. 1972